SMELTINGCO

EMPLOYEE MAGAZINE

Vol. 16 – Nos. 2-3 February-March, 1958

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SMELTINGCO

EMPLOYEE MAGAZINE

Published monthly by the Industrial Relations Department for men and women of United States Smelting Refining and Mining Company and United States Fuel Company in Utah.

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He who laughs . . . lasts

During the dark days of the Civil War when boys from both sides were dying by the thousands on the battlefield, Lincoln took time to begin his cabinet meetings by reading a few passages from a book by Artemus Ward, one of the leading humorists of that time. One of the cabinet members reproached the great man, asking: "Mr. Lincoln how can you laugh at such a time?" Lincoln replied: "If I could not laugh my heart would break!"

Laughter is a wonderful gift. It is a safety valve by which we can escape for a time the seriousness of life. Life is so full of stark tragedy. There is so much pain and sorrow. It is fine that the Creator has given us laughter.

And most blessed of all, perhaps, is the man who can laugh at himself. The man with a sense of humor. Humor is a shock absorber that eases the blows of life. We all make our share of mistakes. It is best not to take ourselves or our work too seriously. It is a good thing to stand off and laugh at ourselves now and then.

He who laughs . . . lasts!

—*Derby Red*

THIS MONTH'S COVER

Our cover shows part of the people who filled the Hotel Utah's Lafayette Room to overflowing on Sunday, February 23. The occasion was the U. S. Smelting Company's twelfth annual Twenty Year Club dinner. See story on page 3.

The Lafayette and Junior Ballrooms were filled with Club members and guests.

TWENTY YEAR CLUB MEMBERS MEET

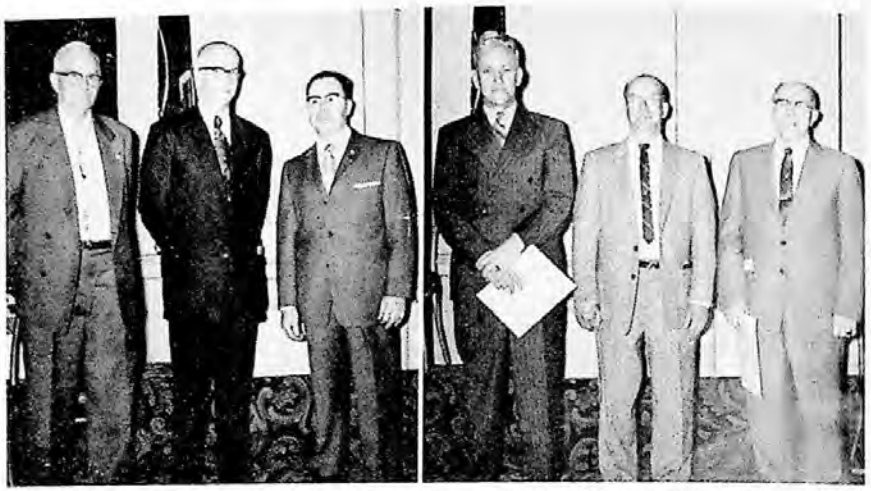
AT TWELFTH ANNUAL DINNER

On Sunday, February 23rd, members of the 20-Year Club, their wives and guests, 543 in number, assembled in the Lafayette and Junior Ballrooms at the Hotel Utah. The occasion was the twelfth annual dinner meeting honoring employees of the U. S. Smelting Company with long service records. The club membership this year totalled 407, including 278 active members, currently employed, and 129 honorary members, former employees now retired. The number of active members in the club has increased until they now represent more than one-fourth of the total number of employees in Utah operations of the Company.

Toastmaster for the occasion was O. A. Glaeser, Vice President and General Manager of Western Operations for the Company, who extended a hearty welcome to the members and their guests. He traced the growth of the 20-Year Club from its beginning in 1947, at which time there were 227 active members and 27 honorary members.

Mr. Glaeser introduced those members qualifying for service awards this year. There were eight new members joining the club who were presented membership certificates and gold lapel buttons. Service buttons were also given to six employees who completed 40 years of service during the year, fifteen who completed 35 years of service, and one who completed 30 years of service.

Charles W. Clinton responded for the new members. "Blackie" as he is known to his friends and fellow workmen, is a plumber and pipefitter at the U. S. and Lark Mine. He has been employed at the mine since June, 1937. Mr.



LEFT: Members who received 40 year awards, left to right, Henry John Peterson, Clarence Cushing and James Hyrum Powell. RIGHT: Some of the new members who attended the dinner, left to right, Raymond B. McCarty, Charles W. Clinton and Alfred P. Mitchell.

TWENTY YEAR CLUB MEMBERS MEET

AT TWELFTH ANNUAL DINNER

Clinton expressed the appreciation of the new members for the fine time and honors extended to them at the dinner and for the opportunity of continuous employment over the many years. He also thanked the Company for the open house held at the mine in 1956 and for the opportunity which it gave the families of employees to become acquainted with the place where their husbands and fathers work.

Fred A. Beckstead was the only member to qualify for a 30 year award this year.

Mr. Mulock Discusses Lead-Zinc Situation

Principal speaker of the evening was Mr. F. S. Mulock, President of the Company. He is a charter member of the club with over 35 years of service and has attended each dinner since the club was started. In speaking on the crisis in the mining industry, Mr. Mulock noted that everyone was aware of the depressed prices of lead, zinc and copper and the problems which the low prices present. He stated that Congress and the Tariff Commission were both considering the problem, and he hoped something constructive would be done. But, he said, due to the low prices now being quoted by foreign producers, even if the Tariff Commission does grant the maximum tariffs which

Principal speaker of the evening was F. S. Mulock, President of the Company, who spoke on the lead-zinc picture.

they are permitted to do under law, it probably would do no more than hold lead-zinc prices at their current level. He mentioned that bills have now been introduced in Congress which would put a 4¢ per pound tariff on lead and zinc when the price of lead drops below 17¢ and zinc 14.5¢ per pound and said that perhaps the employees, through their organization, could be of some help with this legislation.

Mr. Mulock noted that so far the Smelting Company has been able to keep operating and he sounded a hopeful note that the Company might be able to continue operating as it had in other critical times in the past. However, every possible economy measure must be

Members who completed 35 years of service attending the dinner. Back row, left to right, William P. Young, Arthur Sjoblom, Clinton Steadman and Denzil E. Watts. Front row, Orson Clyde Newbold, Mervin Naylor, Alvin L. Cundick and Merle E. Brown.

UPPER: O. A. Glaeser, Vice-President and General Manager of Western Operations, was toastmaster for the dinner and presented service awards to members. LOWER: Responding on behalf of the new members was Charles W. Clinton, plumber-pipefitter at the U. S. and Lark Mine.

TWENTY YEAR CLUB MEMBERS MEET

AT TWELFTH ANNUAL DINNER

taken to cut operational costs in the months ahead, he said. He expressed appreciation to the club members for their help in meeting these problems and for their ideas and suggestions on the job in the future.

Mr. Mulock stated that many observers predict an upturn in the nation's economy early this spring, but he is of the opinion that there will be little improvement until near the end of the year.

Mr. Mulock also briefly reported on some of the other activities and operations of the Company.

New Members

Employees welcomed into the club this year as new members were: Charles W. Clinton, Alfred P. Mitchell, Justin G. Collard, Raymond B. McCarty, Nicolas G. Leyba, Roy D. Nealley and James A. Franklin, U. S. and Lark Mine employees and Louis Spandre, Salt Lake Office employee. Mr. Franklin is now retired, having completed 20 years of service during the year. For the first time since the club was started there were no new members from the Midvale Plant.

Forty, Thirty-Five and Thirty Year Awards Presented

Forty year service buttons were presented to James Hyrum Powell, Andrew Kafas, Wallace J. McNamara, Henry John Peterson, and Clarence A. Cushing of the Midvale Plant and C. Arnold Johnson of the Salt Lake Office.

Receiving 35 year gold buttons were Orson Clyde Newbold, Merle E. Brown, Cecil F. Hardcastle, Denzil E. Watts, Joe Janezich, Jr., Clinton Steadman, Arthur E. Sjoblom, Mervin Naylor, Oral D. Despain, Alvin L. Cundick, Henry T. Anderson, Julian Ontiveros, Wm. P. Young, Everett A. Bird of the Midvale Plant and Lenora E. Benge, Salt Lake Office employee.

The only person to receive a 30 year button this year was Fred Beckstead of the Midvale Plant.

To complete the evening a floor show produced and emceed by Bill Rieske entitled "Show Time — 1958" entertained the veterans. The lively show featured a group of singers, dancers and novelty acts.

UPPER: Left, Songs by Carl Grubaugh pleased everyone. Right, this juggling act was a favorite of the crowd.

RIGHT: Master of Ceremonies, Bill Rieske, and little Verla Jean found bright colored handkerchiefs galore.

"SHOWTIME 1958"

The Finale, with the Debutantes, Carl Grubaugh and Company.

LOOKING AHEAD

by Dr. George S. Benson
DIRECTOR — NATIONAL EDUCATION PROGRAM
Searcy, Arkansas

Editor's Note: Glenn A. Green, Associate Director of the National Education Program, is studying political and economic systems in Europe and Scandinavia.

GENEVA, SWITZERLAND — Dear Dr. Benson: This will be the last report on my findings in the European and Scandinavian Welfare States. Since the Socialist politicians who have created these Welfare States have drawn their decisive support from the wage earners, I have made up a chart showing what their socialistic systems have delivered to the wage earners. My statistics, obtained in interviews and studies, have been double-checked with official documents and only minor differences were found.

All the monthly incomes are gross — before taxes.

The monthly income dollars in the European countries have a slightly bigger purchasing power than American dollars in a few items — bread, potatoes, cabbage, public transportation, and housing. Other food items, clothing and entertainment are priced about like ours. Appliances, automobiles, etc., are generally higher in Europe.

One other living standard factor should be added. The Welfare States provide a variety of "benefits," most of them mere tidbits: midwife assistance or subsidy on doctor bill at child birth; monthly family payment for third and subsequent children; subsidy on medical service; "free" surgery and limited hospitalization; subsidy for housing, depending on family income; old age pension; burial subsidy, and so forth.

Money for these "benefits" comes from the people themselves, of course. The very people who receive the subsidies must pay for them in taxes, plus the bureaucracy to administer them, since the onetime wealthy group has been all but taxed out of existence.

As you have said for 20 years, Dr. Benson, once a nation votes Socialism into control, bit by bit or all at once, the chances of returning to Capitalism and the great advantages Capitalism creates, is slim indeed. In the Welfare States of Europe is the living proof. And this is so important to our own people in America, where "back-door Socialism" is trying constantly in many cunning ways to expand its considerable following.

—G. G.

Nation	Government	How Long Socialism	% Nat'l Income in Taxes	% Socialism[1] in way of life	Industrial Wage	Work Week	Monthly Income[2]
Norway	Soc-Labor	23 yrs.	42%	50%	78¢	48 hrs.	$140.00
Sweden	Soc-Labor	25 yrs.	35%	50%	89¢	48 hrs.	152.00
France	Soc-Commie	25 yrs.	42%	65%	35¢	48 hrs.	72.00
Belgium	Soc-Christian	12 yrs.	35%	50%	52¢	48 hrs.	98.00
Netherlands	Soc-Labor	10 yrs.	38%	60%	45¢	48 hrs.	80.00
England	Consv-Soc[3]	12 yrs.	34%	45%	54¢	48 hrs.	103.00
Germany	Conservative	9 yrs.[4]	40%	30%	52¢	48 hrs.	89.00
Austria	Soc-Labor	35 yrs.	38%	75%	29¢	48 hrs.	57.00
Yugoslavia	Communist	12 yrs.	10%	100%	16¢	48 hrs.	32.00
Italy	Soc-Com-Cath	35 yrs.	35%	60%	32¢	48 hrs.	61.00
			* * * *				
U. S. A.	Capitalist[5]	177 yrs.	27%	10%	$2.10	40 hrs.	350.00

[1]This is a personal estimate based on all the factors I observed.
[2]Year-around average.
[3]Conservative Party in power six years but has de-socialized only one industry.
[4]Capitalist economic system.
[5]Both political parties pledged to Capitalism.

KUED BRINGS EDUCATIONAL TV TO UTAH

Educational TV made its debut in Utah on January 20th when station KUED Channel 7 presented its first programs. Plans for the TV station were formulated sometime ago and actual construction of facilities was started in June, 1957. The intent and purpose of the TV station is to present programs to the public which are strictly educational in nature, thus adding to the knowledge of the viewers.

KUED was built and is currently financed by the University of Utah with contributions from private sources, including the Fund for Adult Education, and by a portion of the State Uniform School Fund which is allocated to the University for experimental purposes. The transmitter for KUED is situated in the Oquirrh mountain range west of Salt Lake City, on a site made available by station KTVT. Station offices are located in the basement of the old Union Building on the University campus. Most of the programs which have been presented by KUED up to the present time have been films which, for the most part, have been obtained from the Adult Education Center at Ann Arbor, Michigan, which is financed by the Ford Foundation. Future plans, however, call for educational institutions and other agencies in the state to contribute live programs over the channel under the auspices of the Utah Educational Television Foundation. Currently, the station broadcasts during the evening hours, Monday through Friday. Occasionally, special events such as outstanding seminars, are telecast in the afternoon.

A series entitled "The Constitution and Human Rights" now being shown is of vital concern to all Americans. The series of 16 programs explores the origin and meaning of some of the most important liberties provided for in the Constitution and clarifies the rights of men. Featured personality on the films is Dr. Zechariah Chafee, Jr., Professor Emeritus at the Harvard Law School. Professor Chafee died suddenly on February 8 of this year shortly after completing the last film of the series. Over half of the programs have been presented but there are still several interesting sessions on the fundamental freedoms of speech and right to travel. Each program lasts one half hour and is presented Tuesday evenings at 7:30 p.m.

According to station officials, one of the most popular programs is a series on learning to speak French. These programs are presented each Wednesday from 7:00 to 7:45 and are slated to continue through next October. Another program which viewers will find enjoyable is "Our Nation's Roots" which tells the stories of immigrants to the United States and their contributions to the American way of life. This series can be seen on Wednesdays at 8:30. For those who are interested in science, "The World and Physics" featuring Dr. Edward Teller is presented each Thursday from 8:30 to 9:15. Dr. Teller was a recent visitor at the University campus where he delivered the Founder's Day address.

Channel 7 offers a wide variety of educational programs to meet the interests of most individuals. Viewers are certain to find these programs stimulating.

THE LEAD-ZINC PICTURE

The lead-zinc mining industry continues in a critical state. Orders for lead and zinc the past two or three months have dropped sharply as foreign producers continue to dump the metals on the American market at low prices. In the short period of time since May 1957, the price of zinc has dropped from 13.5¢ per pound to 10.0¢ — a reduction of 26%. During the same period, lead has dropped from 16.0¢ per pound to 13.0¢, or a reduction of 19%

The crisis in the industry has been brewing for several years. To help bolster the minerals industry, a long range program was formulated in 1957 by the Department of Interior. The sliding scale tariffs proposed by the Interior Department were considered by committees in the House and Senate during hearings conducted early last fall, but the issue was dropped when certain members in Congress contended that the President has the power to apply corrective measures.

When this effort failed, the fight for protection against imports was shifted to the Tariff Commission. Hearings were held in November, during which time spokesmen for the industry presented their appeals. Since a similar hearing had been conducted previously, a multitude of data was available, and most persons anticipated an early recommendation from the commission. To date, the commission has failed to make a report. Speculation continues as to the reasons for this delay. Since extension of the Reciprocal Trade Agreement is to be considered by Congress this session, some persons believe there may be a tie between the commission's delay and the extension of the trade acts. Some people are speculating that the lead and zinc tariff question may be held up so that it can be used for trading purposes when the renewal of the Reciprocal Trade Agreements Act comes up for action in Congress. This month foreign prices of lead and zinc dropped so low that the tariff commission's proposed increases would not raise domestic prices. Early in February the price of foreign lead was being quoted at about 9¼¢ and zinc 8¼¢ per pound on the London Exchange.

Shutdowns and curtailments of lead-zinc operations began early last summer when the metal prices started to tumble. In addition to those curtailments listed in the July and August issues of *Smeltingco*, several other companies announced cutbacks last fall. American Smelting and Refining Company laid off 700 of its 1200-man crew at the Tacoma Smelter following the closing of the Holden Mine by the Howe Sound Company. American Zinc Company closed its zinc concentrator in southern Wisconsin.

During the middle of January, International Smelting and Refining Company closed its lead smelter at Tooele, immediately furloughing some 70 employees with the lay off eventually reaching over 100 men. On February 15, the Eagle-Picher Company suspended operations at its Henryetta, Oklahoma Smelter. American Zinc Lead and Smelting Company closed its Monsanto, Illinois electrolytic zinc plant for a three-week period to cut production by 4,000 tons. Commencing the week of February 2, the Bunker Hill Company cut back from a 5-day to a 4-day week at the Bunker Hill, Star and Crescent Mines in the Couer d'Alene area. Previously, on December 15, these operations had been cut from a 6 to a 5-day week. Following suit, Pend Oreille Mines and Metals Company at Metaline Falls, Washington announced a 4-day week.

The St. Joseph Lead Company recently announced that it will cut production of lead by 6,000 tons a month beginning in March, and offered 3 proposals to the employees: (a) a 3-week shutdown; (b) a 4-day work week for 15 weeks; or (c) closing down certain high-cost operations. The St. Louis Smelting and Refining Company suspended operations "indefinitely" at its Ballard Mine and Mill in Kansas.

Recently, Matthiessen and Hegeler Zinc Co. reduced output of slab zinc at the Meadowbrook, West Virginia smelter by 850 tons a month and by 1,000 tons a month at the LaSalle, Illinois Smelter. American Metal Climax Co. announced a cut at its Blackwell Zinc Plant, Blackwell, Oklahoma of 2,000 tons per month effective February 22. Previously, the Company had reduced production by ⅓ of this amount on lanuary 4. Many other properties have also either curtailed production or have closed operations entirely.

PRODUCTION AND CONSUMPTION OF LEAD AND ZINC (TONS) FOR NOVEMBER

	LEAD	ZINC
Domestic Production	23,300	34,967
Secondary (Resmelted Scrap)	36,278	
Imports	46,661	64,254
Total available for consumption	106,239	99,221
Consumption	85,300	76,595

(Source: United States Bureau of Mines)

WORRY WARTS

Living is so complicated these days folks don't even worry straight. We:

Worry about the Russians — then get run over by a neighbor.

Worry about radioactive fallout — then get poisoned spraying the flowers.

Worry about the kids running in front of cars — then drag them across the street on the red light.

Worry about crashing in an airplane — then fall off a ladder painting the house.

Worry about getting enough exercise — then drive two blocks for a pack of cigarettes.

Worry about becoming a success — then never get a medical checkup.

Worry about getting the car greased every 1,000 miles — then wrap it around a culvert.

Worry about the kids getting proper nourishment — then leave household poisons lying around for them to snack on.

Worry about retirement — then do everything we can to keep from lasting that long.

Worry about H bombs — then blow our heads off lighting a stove.

Worry about polio — then get crippled up by a power lawnmower or home-shop power tool.

Worry about tornadoes — then get liquidated in a whirlwindforce auto collision.

Worry about who will win the World Series — then not even vote for someone to win the Presidency.

Worry about winning a football pool — then gamble on our lives with nary a thought.

It's all right to think about the spectacular and the unusual — but it's the ordinary things and occurrences that will kill you.

—*National Safety News*

U.S. and LARK MINE

Mine Employee Suggests New Method of Handling Wedges

Merrill Butterfield, an incline shaftman at the Lark Section, recently suggested a new method of handling wooden wedges being shipped into the mine. His idea was found feasible and it has now been adopted.

The former method of shipping wedges into the mine was for the timber crew to load them in large wooden boxes at the sawmill. This meant that the wedges had to be unloaded at the shaft and the boxes returned outside before future orders could be filled. It also meant additional handling of the wedges to get them to the working places in the mine.

Merrill had noted that stacks of lagging and other timber were tied together with steel banding for shipment into the mine and were sent intact in bundles to the working levels. The idea occurred to him that perhaps bundles of wedges could be butted end to end and enclosed with lagging on all four sides. The lagging could then be banded holding the wedges intact and eliminating the necessity of the wooden boxes.

Investigation of his idea by engineers at the mine proved it to have merit and it was adopted by the timber crew. The new method permits greater ease in handling the wedges inside the mine and completely eliminates the use of wooden containers. Since then, the same idea has been applied to the handling of wooden blocks being shipped into the mine.

This suggestion by Mr. Butterfield is appreciated by the Company.

Clarence Hatt, left, and Raymond Oliver finish binding lagging which enclose bundles of wedges ready to be shipped into the mine. Inset, Merrill Butterfield, who suggested this new method of handling wedges.

Blacksmith Retires

Bertie Thomas

Bertie Thomas, veteran blacksmith at the U. S. and Lark Mine, retired on January 31, 1958, after serving 27 years in this position. Bertie was born in England, and served his blacksmith apprenticeship there. He came to the United States in 1910, and first worked at Bisbee, Arizona. From there he went to Park City and later in 1917, worked for the Garfield Smelter. Bertie's first employment with the Company was in 1922, when he came to Bingham. After working 2 years he left to work for Utah Apex Company, and returned to U. S. and Lark Mine on February 8, 1931. He has been continuously employed as a blacksmith since that time. Bertie has established an enviable safety record throughout his many years of employment as a blacksmith, having never sustained a lost time injury.

Bertie is an active member of the Mason Lodge, having joined in 1925. He is a Past Master of Canyon Lodge No. 13 in Bingham. Bertie is looking forward to several trips during his retirement, making visits to his children and grandchildren in Colorado. He plans to keep busy and is presently engaged in building some kitchen cabinets. His friend wish him health and happiness in the years ahead.

Credit Union Holds Annual Meeting

The annual meeting of the Salaried Employees' Credit Union, U. S. and Lark Mine, was held on January 22nd. President Dorus Thomas presented a financial report and record of the activities of the credit union for the past year. He reported that the group had experienced a very favorable growth during the year and that their assets had increased approximately 50%.

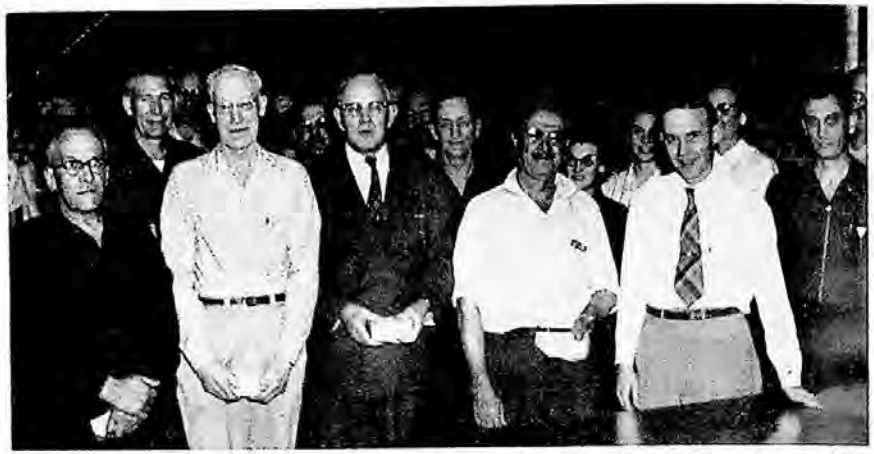
A dividend of 4% was declared. At the conclusion of the meeting an election was held with the following members re-elected to positions in the credit union: Soren Barrett, Board of Directors; Joseph Tibolla, Credit Committee; Robert Sonne, Earl Pearson and Shirley Jensen, Supervisory Committee.

Appointed Mine Engineer

Effective March 1, Clyde Gillam was named Mine Engineer at U. S. and Lark Mine. In this capacity he will be in charge of engineering personnel and work at the Mine, replacing Ralph Geumlek, who retired February 28.

A graduate of the University of Colorado in geology, Clyde was first employed by the Company as an engineering helper in January, 1942. During the next few years he worked in various engineering capacities and as a foreman at the Lark Section. On October 1, 1952, he was appointed Assistant Superintendent at the Lark Section. During the summers of 1955 and 1956 Clyde directed the Diamond Jim operations in Nevada and worked as engineer for the Company during the remainder of those years. In May, 1957, he was named Planning Engineer at the Mine.

Clyde and his wife reside at Lark and are the parents of four children. Clyde is active in community affairs at Lark.



U. S. and Lark Mine salaried employees who recently retired, left to right, John Ekman, Cullen Combs, Walt Hansen and Ralph Geumlek. They were each presented a wrist watch by Benton Boyd on behalf of fellow employees.

Veteran Employees Retire

Four retiring U. S. and Lark Mine salaried employees were honored at the close of shift on January 31 at a party given by the mine staff. Three of the men, Walt Hansen, Mechanical Superintendent at the mine, and Mine Foremen, John Ekman and Cullen Combs. retired effective January 31. Ralph Geumlek, Engineer, will retire February 28.

Each of the four men was presented a wrist watch with his name engraved as a token of the esteem of their fellow employees. The presentations were made by Benton Boyd, Manager of the mine. Following the presentations, each man gave a brief response expressing appreciation and reminiscing about the "old days." Refreshments and a social hour followed.

Walt Hansen first came to work for the Company in 1920 in the engineering department. He later left in 1926 to work for Anaconda and AS&R in Garfield for a short time. He rejoined the Company in May 1926 and worked in Alaska for 9 months before being reassigned to the engineering department of the Salt Lake Office. In 1931, Walt was assigned to engineering duties for the mines and also served as Mechanical Engineer for Utah Railway Company. In 1939 he did some of the preliminary layout work for the MicMac Mine in Canada. Walt was named Mechanical Superintendent of the U. S. and Lark Mine in 1943 and has made his office at the mine since June, 1953. Walt plans to remain active in his profession and will do engineering work for the Torkelson Engineering Company.

John Ekman began working for the Company at Sunnyside, Colorado, in 1926 and after a short break in service, he returned to Sunnyside in 1929. He recalls that at that time, he and his wife were living in a small cabin at an elevation of 12,300 feet. In 1938, John was transferred to the Gold Road Mine in Arizona, where he was advanced to foreman. In 1942 he was transferred as a foreman to Bayard, New Mexico, and in 1949, moved to Ophir. In 1953, John was transferred to the U. S. and Lark Mine as a mine foreman.

John and his wife are now planning to move to Grand Junction, Colorado, to make their home. John has always had an interest in psychology, philosophy and languages, and anticipates studying these subjects. He is also an accomplished accordion player, having studied piano and organ at the Conservatory of Music in Finland when he was just a boy. He intends to keep up with his accordion studies.

Cullen Combs, foreman at the U. S. Section, started his mining career as a young man in Idaho as a mucker at the Clayton Silver Mine. In 1940 he went to the Mother Lode country of California, where he worked at the Keystone Mine. With the closing of the gold mines, Cullen returned to the Triumph Mine in Hailey, Idaho, in 1942. He first began working for the U. S. Smelting Company at Bayard, New Mexico, in 1946, and was transferred to the U. S. Section at Bingham in August 1949. A short time later, he was advanced to Mine Foreman.

Cullen has not made any definite plans for his retirement as yet, but does anticipate many enjoyable fishing trips this summer.

Ralph Geumlek, engineer at the U. S. and Lark Mine, graduated from the Wisconsin State Mining School in 1916. From 1917 to 1921, he worked at Tyrone, New Mexico, as mine engineer. He worked in Central America from 1923 to 1928 for the New York and Honduras Mining Company as chief mining engineer. Ralph returned to the States as general manager of the Annapolis Lead Company, Annapolis, Missouri, from 1928 to 1931. From that time until 1943, he held various positions as assayer, engineer, consultant and mine operator. Ralph was first employed by the Company in February 1943 as an engineer at Bayard, New Mexico. In November of that same year he was transferred to the Salt Lake Office. Then in June, 1953, he was transferred to the U. S. and Lark Mine.

Ralph plans to keep quite active when he retires, handling some business ventures in Idaho.

USSR Bingham Employees Credit Union Hold Meeting

The USSR Bingham employees Federal Credit Union for Employees at the U. S. and Lark Mine held the annual meeting at the Midvale City Hall on the evening of January 25. A delicious buffet supper was served to all members in attendance.

During the business meeting officers reported that a 3% dividend had been declared for the year 1957 and in addition a 10% refund on loan interest was paid. The meeting closed with the election of officers as follows: Duane McCandless, President; Len Marshall, Vice President; O. Dean Caldwell, Treasurer; George Brown, Clerk. The new Board of Directors is Silverio Hernandez, Salvador Delgado and William Searle. The Credit Committee consists of Lloyd Peterson, Chairman, Ray Martin, Secretary, and Henry Delgado, Almond Voke and Albert Perkes. Members of the Supervisory Committee are Raymond Parks, Chairman, Cleatis M. Killey, Secretary, Joe B. Pacheco, Member.

Stork Club

Little Peter Sturtevant, son of Mr. and Mrs. Robert McGraw, made his entry into the world on January 28. The youngster tipped the scales at 6 lbs. 13 ozs. and was welcomed by sister, Sarah, and brother, Matthew.

Mr. and Mrs. Herman J. Baumgaertel welcomed their fifth child on January 30, when the stork delivered a baby boy.

Mr. and Mrs. Russell E. Armstrong were happy at the arrival on February 6th of their new son, Dorsey Edward.

MIDVALE PLANT

New Steno

The Ore Purchasing Department welcomes a new stenographer, Mrs. Beverly Martin, who joined the Company on February 12, 1958. Beverly is a native of Ogden, having lived there all her life until going to Logan to attend Utah State University, where she graduated with a B. S. degree in the School of Business and Social Sciences. She met her husband, Jerry, while they were students at Utah State. Jerry is now studying medicine at the University of Utah.

Beverly is affiliated with Kappa Delta Sorority, was secretary of the senior class and president of Associated Women. Beverly plays the violin but her hours at home are very much taken up with caring for their four month old daughter Tamara. She replaces Elise Brown, who left the Company's employ to take up household duties.

Golden Wedding Observed

A family dinner was held January 15th for Mr. and Mrs. John M. Hughes at the home of their daughter, Mrs. Glen H. Stuart, as they celebrated their 50th wedding anniversary. Jack was employed at the Midvale Plant for 48 years prior to his retirement in 1952. He was born in Murray in 1885 and his wife, the former Alice Dalton, was born a year later in Fayette. They were united in marriage in 1908.

Mr. and Mrs. Hughes have one daughter and two sons, one of whom, Elvin, is presently employed at the Midvale Plant as belt repairman. They also have six grandchildren and three great-grandchildren. A wish for many more years of happiness is extended to Jack and his wife from his many friends at the Midvale Plant.

Early Vacation

Mr. and Mrs. George Warner and their daughter recently drove to Louisville, Kentucky, where they had a happy reunion with their son and brother, ElVon, who had just completed a mission in that area for the Church of Jesus Christ of Latter-day Saints. After enjoying the sights in that part of the country, the Warners returned via the southern route which took them to many additional points of interest on their journey home.

Mr. and Mrs. John M. Hughes

—Photo by *Midvale Sentinel*

Grows Beautiful Orchids

—Photo by *Midvale Sentinel*

Rufus Ray proudly displays the beautiful orchid plant which he has raised at home.

Baghouse shift foreman Rufus F. Ray, an inveterate and prominent "green thumber" in state and local floral groups, has now extended his prowess to the raising of orchids, no less. Rufus has been an ardent rose fancier for many years and each year grows many prize roses. Although few people attempt to raise the delicate orchids, "Rufe" reports that it is not difficult at all. To prove his point, he is shown displaying an orchid which he has grown in his home, with two beautiful, large blooms and two more buds which will open soon.

Midvale Smeltermen's Credit Union Holds Meeting

At the annual meeting of the Midvale Smeltermen's Federal Credit Union held January 16, 1958, a very favorable report of the year's activities was made. As of December 31, 1957, there were 351 share holders with assets totalling $121,279.26. Net profit for the year amounted to $8,675.10. A 5% dividend was voted and a 10% refund on interest on loans was paid. Following the report of the year's activities, officers were elected as follows: W. O. Boberg, President; Wallace Millerberg, Vice President; Max Baker, Secretary-Treasurer; Harold Shaw and John Wheadon, Directors; Francis LeFevre, Joseph H. Lester and Merle Brown, Credit Committee.

Bags Extra Trophy on Rabbit Hunt

While hunting rabbits in Cedar Valley about a mile south of Fairfield, Franklin Nemanich and his father, John Nemanich, a dross furnace helper, encountered a bobcat. Although Franklin was taken by surprise, it took but one shot from his trusty gun to drop the cat in its tracks, and give him a nice trophy. The bobcat weighed almost 15 pounds. Of course, Franklin, who is only 14 years old, was eagerly displaying his trophy as soon as he arrived home.

He plans to have the hide tanned and the head stuffed to make a rug for hanging on the wall of his room.

Franklin Nemanich, center, shows two of his friends the bobcat he shot recently while hunting.

SALT LAKE OFFICE

And in Paris You'll See . . .

Margaret Elliott and an acquaintance by the Grand Canal in Venice.

Margaret Elliott of the Industrial Relations Department, recently returned to work bubbling over with enthusiasm about her wonderful adventures in Europe. Last September Margaret and her brother flew to New York and then sailed for Europe on the *Maasdam* of the Holland American Lines, disembarking at Rotterdam. They traveled to Bavaria in West Germany, where another brother and his family are stationed with the U. S. Army, and made their residence the focal point during trips to the various countries.

One of the first visits was to the top of the Zugspitz, highest mountain in the Bavarian Alps, from which four countries are visible, Germany, Austria, France and Switzerland. Margaret says she especially enjoyed her trip to Paris, where she visited Notre Dame Cathedral, Arch de Triomphe, sidewalk cafes, many beautiful churches and things too numerous to mention. Following the trip to Paris she headed for the Italian tour, going through Austria and to Venice, where she and some friends spent an evening on a gondola tour traversing canals. The tour was complete with moonlight and "O Sole Mio" by the gondolier. Her sojourn in Rome was interesting with all its ancient and modern culture from the ruins of the Roman Colisseum to Mussolini's enormous war memorial. Her itinerary included a trip to Naples and Capri, and a tour of Pompeii rounded out this area of Italy. She returned home through Switzerland which was breathtaking.

Next Margaret met her brother in Paris and they traveled to England. It lived up to her greatest expectations. The gently rolling green countryside, the old castles and churches, Parliament, Trafalgar Square, changing of the guard and Westminster Abbey were just a part of the many sights she enjoyed.

During her trip to Spain Margaret witnessed a colorful parade with General Franco welcoming the head of the Pakistan government. The honor guard, colorfully garbed, were mounted on horseback with the horses hooves painted gold and silver. She was much impressed with the beautiful parks, fountains and art museums and particularly with the enormous modern university in Madrid.

With many happy memories accumulated during the four months and a desire to return again some day, Margaret flew home around the Polar Route to San Francisco and thence to Salt Lake City.

Credit Union members enjoy a delicious box lunch at the annual meeting while President Carl Nordberg and Treasurer Bernal Osborne present reports.

Salt Lake Office Credit Union Meets

The seventh annual meeting of the USSR&M Salt Lake Credit Union was held during the lunch hour on January 28th in the Accounting Department. All members in attendance enjoyed a delicious box lunch with a choice of fried chicken or shrimp with all the trimmings.

Carl Nordberg, President of the Credit Union, presented a report of the year's activities. He noted that as of the end of 1957 there were 105 members in the Credit Union. During the year 90 loans were processed amounting to almost $50,000 and shares increased from $45,600.14 to $53,320.40. He reported that a 4% dividend had been declared by the Board of Directors and distributed in the amount of $1,823.07. Reports were also given by Bernal Osborne, Treasurer, Jack Guthrie, Chairman of the Supervisory Committee and F. X. Meyers, Chairman of the Credit Committee.

The meeting closed with the unanimous election of officers presented by Glen Treharne, Chairman of the nominating committee. New officers elected include Carl Nordberg and Kent Wilton to the Board of Directors, Leonard Granberg and Boyd Lindquist to the Supervisory Committee and Don Nydegger, Chairman of the Credit Committee. At a later meeting of the Board of Directors, Carl Nordberg was re-elected President and Glen Treharne Vice President. Con Whipperman was named Treasurer.

New officers of the Salt Lake Office credit union include, left to right, Con Whipperman, Leonard Granberg, Kent Wilton. Don Nydegger and Boyd Lindquist.

Welcome

The new messenger in the Accounting Department that you may have seen delivering mail around the building is Ray Bergener. He came to work for the Company on February 6, 1958.

Ray was born in Logan, but has spent most of his life in Oakley, Idaho. He graduated from Oakley High School in May, 1957, where he was vice president of the senior class and played football and basketball. He was an officer in the Future Farmers of America for two years. Ray has been in Salt Lake City five months and was previously employed by Utah Fire Clay. One of his chief interests at present is playing basketball for the M-Men.

Week-End Trip

Bonnie and Bob Baker recently spent an enjoyable week-end in Elko, Nevada, their former home. They enjoyed visiting many of their friends and "doing the town." We're happy to report that Bonnie came out ahead in her gambling but Bob didn't fare quite as well.

Reunion in Salt Lake

Mrs. Clinton C. Cornelius and sons Tom, age fourteen, and Dick, age eleven, arrived early in February to join Mr. Cornelius in making their home in Salt Lake City. They previously resided in Pittsburgh, Pennsylvania. Tom attends Roosevelt Junior High School and Dick is a student at the Uintah Elementary School. Mr. Cornelius reports that although they have been here but a very short time, they like the city very much.

HIAWATHA...

American Legion Elects Officers

At the first regular meeting of the year, the members of the Hiawatha American Legion elected officers for the coming year. Victors in the balloting were Mike Kolovich, Jr. commander; Robert Wilde, first vice commander; Jensen L. Bishop, second vice commander; Bryan Cook, sergeant-at-arms; Burt Dixon, Chaplain; Bert Wilde, service officer, and Byrnell Cowan, adjutant.

Appear on TV

It was a pleasant surprise for the Q. Anderson family when they turned on their television set recently to see their son, Gail and his wife of Salt Lake City, being interviewed. It seems that the young Andersons were winners of $700 in an automobile "safety rating contest" conducted by a Salt Lake automobile dealer. The prize money is to be applied toward the purchase of a new car.

Head Blacksmith Retires

William P. Burns

William P. Burns, veteran blacksmith at King Mine retired January 20, 1958 after 38 years of service with U. S. Fuel Company. He first came to work at the Fuel Company from Leadville, Colorado in 1920 as a blacksmith helper. Later, in 1941 he was advanced to head blacksmith, a position he has held until the time of his retirement.

Bill and his wife are going to make their home in Price, Utah. An avid enthusiast of the art of horseshoe pitching, he intends to spend some of his retirement time in promoting various horseshoe pitching tournaments. As for his own prowess along these lines, he contends that he can still toss as many ringers as he could when he was considerably younger. Bill is mighty proud of the fact that he has 10 grandchildren and 3 great grandchildren and his future plans and happiness will include many enjoyable visits with them. Best wishes go out to Bill from his many friends at King Mine for a happy and healthy retirement.

"Eskimo" Fishing Through Ice

Mike Kolovich, Sr. and LaMar Mathie, a couple of die-hard fishermen decided they would not wait for the return of the regular fishing season in the summertime. Instead, they braved the elements to try their luck at some "Eskimo" fishing through the ice. After considerable preparation, they made a jaunt to Scofield Reservoir, but the two are not very high in their praise of this type of fishing. It was never learned whether or not they were completely "skunked", but in any event they are eagerly awaiting the more "conventional" summer fishing.

Plan Cancer Drive

Plans for the annual cancer drive in Carbon County to begin in April were made at a recent dinner meeting held at the Carbon College cafeteria. Dr. L. H. Merrill was one of the featured speakers. A film on cancer was also shown to the group. Mrs. John Smodey, chairman, will direct the campaign in Hiawatha this year.

Generous Blood Donors

Mr. and Mrs. Francis Prince are proud of their recent achievement in becoming members of the Gallon Blood Club. To merit membership in this exclusive club, a person must donate at least one gallon of his own blood. Both Mr. and Mrs. Prince were presented with pins for their unselfish contributions.

Diaper Derby

Carol and Clark Riches, daughter of Mr. and Mrs. John Smodey and son of Mr. and Mrs. William Riches, are the proud parents of a girl born January 15. The new arrival weighed in at 7 pounds, and was also welcomed by an older brother, Bruce.

Mr. and Mrs. David Wilde are rejoicing over the birth of their first child, a baby girl born January 17. It's also the first grandchild for Mr. and Mrs. Orville Lowe, parents of Mrs. Wilde.

THE MATTER OF LUCK

The other day, a friend of mine named Joe, was telling me how lucky he was. Last summer he went fishing for the first time in his life. None of the crew got nary a nibble, but the first time Joe put bait to water, he hooked a seven-pound German brown trout.

That got me to thinking. Joe was lucky all right. But the fish he caught was unlucky.

Then I thought about the last time I went bowling. I came up in the tenth frame with a four-ten split. We needed a spare to win the match and by golly, I picked it up — something I rarely do! I was lucky — but the other team was unlucky.

So a lot of times, what's lucky for one person is bad luck for another. The chances of being the fellow with good luck are only about 50-50 at best.

A lot of times you'll hear a fellow around the mines or plants say that he's been lucky. Perhaps he took a chance of some sort and didn't get hurt. Maybe he failed to wear his goggles while using the grinding wheel and didn't get a particle in his eye; or possibly he jumped off the mantrain while it was still moving and didn't crack his ankle — or the foreman didn't see him.

Maybe he had better than 50-50 odds when he took the chance. He might have had 300-to-1 odds that if he did have an accident it wouldn't be bad enough to lay him up for even a day — that's the odds the professors figure, anyway.

But for my money 50-50 odds or even 300-1 odds aren't good enough. There's always the chance I'll be the 300th guy — the unlucky not the lucky one.

I don't mean to tell you that you should never take a chance. Why, we wouldn't have a country, and we wouldn't be working for this company, if a lot of people hadn't taken some mighty long shots! But those were different chances. They were necessary. In the army they're called "calculated risks."

The men who took chances to establish this country and this company weren't depending on luck. They figured out what they had to risk for what they wanted. The odds looked good enough, so they went ahead, knowing in advance what they'd lose if their decision was a bad one.

Suppose I'd do the same thing — figure out if the chance is necessary, and if what I stand to lose is worth what I stand to gain — before I jumped off the mantrain, or used the emery wheel without wearing my goggles, or tried to beat the light down at the corner.

Suppose I figured I might break my leg, or lose an eye, or wreck my car and myself if I did those things — would I go ahead and do them? I'd be a chump if I did.

We don't have to take those chances. They're unnecessary. We don't have to gamble our health and our future, and maybe the future of our wives and kids when all we stand to gain is a couple seconds.

Instead of depending on luck to keep grit out of our eyes, we are provided with goggles. Instead of gambling that a slab won't fall, we can bar it down. We have good, safe equipment so we don't have to take a chance on a ladder with a cracked rung or a chisel with a mushroomed head. We don't have to gamble an eye or a leg — or our lives — on anything. We don't have to depend on luck on the job to get us back home in one piece.

Next time you feel lucky and decide to take a chance, remember my friend, Joe, and the fish — but *especially the fish!*

—Adapted from *Industrial Supervisor*

SAFETY RECORD

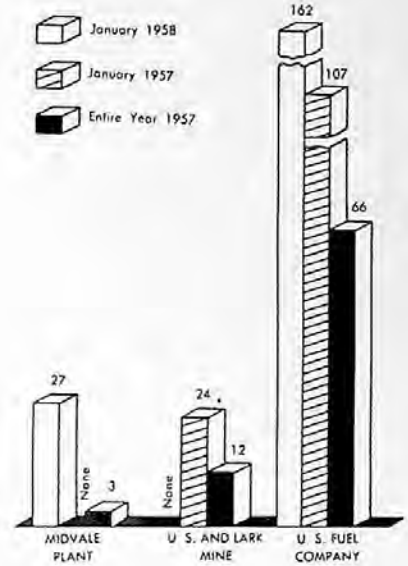
January, 1958

STATISTICS
Number of Lost Time Accidents

ACCIDENT BAROMETER
Rate Per Million Man Hours

1958—	January
Midvale Plant	2
U. S. and Lark Mine	0
U. S. Fuel Company	7

1957—	January
Midvale Plant	0
U. S. and Lark Mine	3
U. S. Fuel Company	7



JANUARY INJURIES

Midvale Plant

A repairman was working underneath a railroad car when a switch engine switched another car onto the track, causing the car to run over and fracture his right foot.

A boilermaker helper was using a portable grinder when a small particle flew into his right eye.

U. S. and Lark Mine

None.

U. S. Fuel Company

A truck driver was lifting a bundle of roof bolts when he slipped on some ice and strained his back.

As a motorman lifted a rock duster from a shuttle car, he strained his right arm.

The locomotive on which two men were riding collided with another locomotive, causing bruises and strained neck muscles to one of the men and fractured ribs and contusions to the other.

A piece of coal fell from the rib striking a cutting machine helper, causing bruises and contusions of his head and back.

A mechanic was repairing a drill-mobile when a particle of coal dust lodged in his left eye.

As a nipper applied the brake on a mine car with his foot, he twisted his left ankle.

"What's the difference whether I say bad or badly?" the boy complained. "They mean the same thing."

The professor pointed to a shapely girl who just passed and said, "Son, look at that girl and tell me, are you looking at her stern or sternly?"

A good SAFETY record

...is NO ACCIDENT!

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